



Shearing Contractors Association of Australia

www.scaa.org.au Enquiries: call 0412 600 586 email: scaa@scaa.org.au

+15%


SCAA Recommended Pay Rate Schedule as at 1 Feb 2020 based on Pastoral Award +15%

print edition
20210127

(See PASTORAL Award for Actual Award rates)

Based on Award Rates below Effective from 1 Nov 2020. Award based on a 38 hour / 19 runs per week.

(Rates Recommended by the Shearing Contractors Assoc Aust SCAA)

SHEARERS – not found		115%	PER 100	Double fleeced x1.13	Hand Shearing x1.075	Shearers provide own stud combs x 1.25				
Flock sheep (wethers, ewes and lambs)			\$372.96	\$497.28	\$400.93	\$466.20				
Rams (more than 6 months old (other than special stud rams)) and ram stags			\$745.91	\$994.55	\$801.86	\$932.39				
Stud ewes and their lambs			\$466.20	\$621.59	\$501.16	\$582.74				
Special Studs: not covered by this payscale										
Note: Any Shearers that are required to provide their own stud combs will be paid 25% additional to the rate of each class of sheep		<table border="1"> <tr> <td>Found (Min AWARD rate)</td> <td>Not found (Min AWARD Rate)</td> </tr> <tr> <td>\$209.32</td> <td>\$242.29</td> </tr> </table>	Found (Min AWARD rate)	Not found (Min AWARD Rate)	\$209.32	\$242.29		Learner Shearers (Includes Learner's comb & cutter allowance) <small>\$21.78</small>		
			Found (Min AWARD rate)	Not found (Min AWARD Rate)						
\$209.32	\$242.29									
Per run (Min AWARD Rate)	Per Day (Min AWARD Rate)	Per week (Min AWARD Rate)								
Shearers & Crutchers Engagement by the day:			\$62.48	\$249.92	\$1,187.10					

(Rates Recommended by the Shearing Contractors Assoc Aust SCAA)

CRUTCHERS – not found	Flock Sheep		Stud Ewes and Lambs	
	AT SHEDS	OTHER THAN AT SHEDS	AT SHEDS	OTHER THAN AT SHEDS
Full Crutching at sheds	\$108.16	\$93.24	\$135.20	\$116.55
All other Crutching at Sheds	\$85.78	\$74.59	\$107.22	\$93.24
Wigging or ringing	\$41.03	\$41.03	\$51.28	\$51.28
Wigging or ringing in addition to crutching	\$11.19	\$11.19	\$13.99	\$13.99
Wigging and ringing	\$67.13	\$67.13	\$83.92	\$83.92
Wigging and ringing in addition to Crutching (Crutching rate plus)	\$18.65	\$18.65	\$23.31	\$23.31
Cleaning Bellies of ewes -2 blows. (Crutching rate plus)	\$9.32	\$9.32	\$11.65	\$11.65

(Rates Recommended by the Shearing Contractors Assoc Aust SCAA)

Shearers or Crutchers	Engagement by the day:	Not found (Min AWARD Rate)	per day	per week
			\$242.29	\$1,211.45
		Found (Min AWARD rate)	\$209.32	\$1,046.60
*Lack of Amenities A (per day per person per day will be paid for the lack of amenities when crutching is performed other than at sheds)			\$10.51	

(Rates Recommended by the Shearing Contractors Assoc Aust SCAA)

SHED HANDS – not found (Min 2runs on wet vote or cut out)		per run	per day (7.30am to 5.06pm)	per week (19 Runs or 4.75 days)
		Adults – with 65 work days or more experience	\$70.60	\$282.39
Adults – with less than 65 days work experience (Minimum Award Rate)		\$58.35	\$233.40	\$1,108.65
Juniors – 18-20 years with 65 work days or more experience		\$63.54	\$254.15	\$1,207.23
Juniors – 18-20 with less than 65 work days experience. (Minimum Award Rate)		\$52.52	\$210.06	\$997.79
Juniors – Under 18 years with 65 work days or more experience		\$49.42	\$197.68	\$938.96
Juniors – Under 18 with less than 65 work days experience (Minimum Award Rate)		\$40.85	\$163.38	\$776.06
IF FOUND – Rates above less		-\$8.24	-\$32.97	-\$164.85

(Rates Recommended by the Shearing Contractors Assoc Aust SCAA)

WOOLPRESSERS - not found (paid by the run if less than contract rate)			Paid by the run (timework)		
By Contract	Per KG	Per Bale (c Av153kg)	per run	per day (7.30am to 5.06pm)	per week (19 Runs or 4.75 days)
By Hand	\$0.1285	\$19.58			
By Power	\$0.0857	\$13.05	Not found	\$298.77	\$1,419.16
Weighing and Branding		\$0.49	Found	\$66.45	\$265.80
Stacking Bales – additional rates as agreed.					

(Rates Recommended by the Shearing Contractors Assoc Aust SCAA)

FOUND DEDUCTION	Shearers, Crutchers, Shed Hands, Woolpressers: The day rate less	-\$32.97 per day
-----------------	--	-------------------------

(Prepared by the Shearing Contractors Assoc Aust SCAA)

COOKS - found (paid the higher of "per man per day" or "daily" rate)	per day
Per man per day \$23.53	Wage Guarantee \$305.84

First Aid Allowance	An employee designated by the employer to render first aid in addition to his or her usual duties and who is the current holder of a recognised first aid qualification (usually the woolclasser)	\$2.86 per day	was introduced in 2018
---------------------	---	-----------------------	------------------------

(Rates Recommended by the Shearing Contractors Assoc Aust SCAA)

Breakdown Allowance (shearer, crutcher & piece-work presser)	Found \$156.88	Not found \$189.85	per day
--	-----------------------	---------------------------	---------

(Rates Recommended by the Shearing Contractors Assoc Aust SCAA)

SLEEPING QUARTERS ALLOWANCE	Sleeping quarters allowance	\$52.94 per night
	Allowance for travelling in excess of 1 hour per day from Sleep Qtrs to shed	\$17.47 per hour

(Rates Recommended by the Shearing Contractors Assoc Aust SCAA)

TRAVELLING ALLOWANCE FOR SUBURBAN SHEARERS OR CRUTCHERS	Travelling in excess of 65kms between shed and normal residence (i.e. 130km total)	\$15.72 per day
---	--	------------------------

(Prepared by the Shearing Contractors Assoc Aust SCAA)

VEHICLE ALLOWANCE FOR ALL SUBURBAN EMPLOYEES	\$ 0.78 per km
--	-----------------------

(Prepared by the Shearing Contractors Assoc Aust SCAA)

SGC (Super)	9.50% OF GROSS WAGE MUST BE PAID INTO AN APPROVED SUPER FUND	proudly sponsors the SCAA
-------------	--	----------------------------------

SGC stays at 9.5% until 1 July 2021 when it increases to 10%

Estimated increase in labour cost at 1 Nov 2020: Approximately 15%. (note: learners, inexperienced shed hands & Allowances have NOT risen since 1 Nov 2020)



Note: weekly rates are based on 19 runs or 4.75 days



Shearing Contractors Association of Australia

Enquiries: call 0412 600 586 email: scaa@scaa.org.au

+15%

SCAA Recommended Pay Rate Schedule as at 1 Feb 2021

115%

www.scaa.org.au

print edition 20210127

Based on Award **Rates below Effective from 1 Nov 2020**. Award based on a 38 hour / 19 runs per week.

1. Employment of Experts and Woolclassers will be by the day unless a longer period of engagement is agreed. Unless the Woolclasser or Expert has been notified the previous day that their attendance is not required for that day, then providing they present themselves as ready, to work prior to commencement of work, then they will be paid for that day at one fifth of the appropriate minimum weekly rate

2. Woolclassers and Shearing Shed Experts are FOUND Employees

Note: Woolclasser or Shearing shed expert are "Expeditionary employees" who are entitled to free board and lodging.

3. RATES OF PAY — WOOLCLASSERS

PIECEWORK RATE **\$428.31** per thousand fleeces.(All rams and/or ram stag's wool classed will be paid for at double the above rate).

The GUARANTEED WEEKLY MINIMUM:

The employer shall pay the Woolclasser at the following rates if the piecework earnings from woolclassing over of the whole of the employment fall short of the relevant weekly amount for the same period.

Classification	Minimum	
	Daily Rate	Weekly Rates
Woolclasser 1:	\$317.61	\$1,588.04
Woolclassing duties only, as per award		
Woolclasser 2:	\$342.64	\$1,713.21
Duties as for W1 above, plus woolrolling and/or other shedhands work, as per award Note: Wool rolling shall NOT be performed in a shed where more than 900 fleeces are shorn per day		
Woolclasser 3:	\$358.93	\$1,794.63
Duties as for W2 above, plus overseeing and/or Bookkeeping and/or experting, as per award		

EXPERT

Classification	Daily Rate	Weekly Rates
Expert 1:	\$285.85	\$1,429.23
Exporting duties only, as per award		
Expert 2:	\$317.61	\$1,588.04
Duties for E1 above, plus woolrolling and/or other shedhands work, and/or overseeing,		

4. FARES & TRAVELLING EXPENSES FOR EXPEDITIONARY EMPLOYEES

Motor Vehicle allowance **\$ 0.78** cents per kilometer.

5. TRAVEL

Woolclasser employees shall be reimbursed for all fares

An allowance at the rate of **\$74.79** per day

Woolclasser employees shall be paid by the employer to the employee for all expenses incurred (other than

An allowance at the rate of **\$3.11** per hour **\$74.64** per whole day

Such allowance will be calculated at the hourly rate from the time of departure of the employee from the place of engagement or from the permanent residence until the employee arrives at the place of employment. When an employee is about to return from the place of employment such allowance will be calculated on the same basis from the time of departure until arrival at the place of engagement or permanent residence.



REMEMBER

ZERO TOLERANCE TO ANIMAL CRUELTY - THE WORLD IS WATCHING